

Guideline Hourly Rates

Grade A: Solicitors with over eight years post qualification experience including at least eight years litigation experience.

Grade B: Solicitors and legal executives with over four years post qualification experience including at least four years litigation experience.

Grade C: Other solicitors and legal executives and fee earners of equivalent experience.

Grade D: Trainee solicitors, para legals and other fee earners.

2010

	Grade A	Grade B	Grade C	Grade D
London 1	409	296	226	138
London 2	317	242	196	126
London 3	229 - 267	172 - 229	165	121
National 1	217	192	161	118
National 2/3	201	177	146	111

2009

	Grade A	Grade B	Grade C	Grade D
London 1	402	291	222	136
London 2	312	238	193	124
London 3	225 - 263	169 - 225	162	119
National 1	213	189	158	116
National 2/3	198	174	144	109

2008

Band 1

Grade A	Grade B	Grade C	Grade D
203	180	151	110

Aldershot, Farnham, Bournemouth (including Poole)
Birmingham Inner
Bristol
Cambridge City, Harlow
Canterbury, Maidstone, Medway & Tunbridge Wells
Cardiff (Inner)
Chelmsford South, Essex & East Suffolk
Chester
Fareham, Winchester
Hampshire, Dorset, Wiltshire, Isle of Wight
Kingston, Guildford, Reigate, Epsom
Leeds Inner (within 2 km radius of the City Art Gallery)
Lewes
Liverpool, Birkenhead
Manchester Central
Newcastle - City Centre (within a 2 mile radius of St Nicholas Cathedral)
Norwich City
Nottingham City
Oxford, Thames Valley
Southampton, Portsmouth
Swindon, Basingstoke
Watford

Band 2

Grade A	Grade B	Grade C	Grade D
191	168	139	105

Bath, Cheltenham and Gloucester, Taunton, Yeovil
Bury
Chelmsford North, Cambridge County, Peterborough, Bury St E, Norfolk, Lowestoft
Cheshire & North Wales
Coventry, Rugby, Nuneaton, Stratford and Warwick
Exeter, Plymouth

Hull (City)

Leeds Outer, Wakefield & Pontefract

Leigh

Lincoln

Luton, Bedford, St Albans, Hitchin, Hertford

Manchester Outer, Oldham, Bolton, Tameside

Newcastle (other than City Centre)

Nottingham & Derbyshire

Sheffield, Doncaster and South Yorkshire

Southport

St Helens

Stockport, Altrincham, Salford

Swansea, Newport, Cardiff (Outer)

Wigan

Wolverhampton, Walsall, Dudley & Stourbridge

York, Harrogate

Band3

Grade A	Grade B	Grade C	Grade D
174	156	133	99

Birmigham Outer

Bradford (Dewsbury, Halifax, Huddersfield, Keighley & Skipton)

Cumbria

Devon, Cornwall

Grimsby, Skegness

Hull Outer

Kidderminster

Northampton & Leicester

Preston, Lancaster, Blackpool, Chorley, Accrington, Burnley, Blackburn, Rawenstall & Nelson

Scarborough & Ripon

Stafford, Stoke, Tamworth

Teesside

Worcester, Hereford, Evesham and Redditch

Shrewsbury, Telford, Ludlow, Oswestry

South & West Wales

London Bands

City of London: EC1, EC2, EC3, EC4

Grade A	Grade B	Grade C	Grade D
396	285	219	134

Central London: W1, WC1, WC2, SW1

Grade A	Grade B	Grade C	Grade D
304	231	189	121

Outer London: (All other London post codes: W, NW, N, E, SE, SW and Bromley, Croydon, Dartford, Gravesend and Uxbridge)

Grade A	Grade B	Grade C	Grade D
219 - 256	165 - 219	158	116

2007

Band 1

Grade A	Grade B	Grade C	Grade D
195	173	145	106

Aldershot, Farnham, Bournemouth (including Poole)
Birmingham Inner
Bristol
Cambridge City, Harlow
Canterbury, Maidstone, Medway & Tunbridge Wells
Cardiff (Inner)
Chelmsford South, Essex & East Suffolk
Fareham, Winchester
Hampshire, Dorset, Wiltshire, Isle of Wight
Kingston, Guildford, Reigate, Epsom
Leeds Inner (within 2 km radius of the City Art Gallery)
Lewes
Liverpool, Birkenhead
Manchester Central
Newcastle - City Centre (within a 2 mile radius of St Nicholas Cathedral)
Norwich City
Nottingham City
Oxford, Thames Valley
Southampton, Portsmouth
Swindon, Basingstoke
Watford

Band 2

Grade A	Grade B	Grade C	Grade D
183	161	133	101

Bath, Cheltenham and Gloucester, Taunton, Yeovil
Bury
Chelmsford North, Cambridge County, Peterborough, Bury St E, Norfolk, Lowestoft
Chester & North Wales
Coventry, Rugby, Nuneaton, Stratford and Warwick
Exeter, Plymouth
Hull (City)

Leeds Outer, Wakefield & Pontefract
 Leigh
 Lincoln
 Luton, Bedford, St Albans, Hitchin, Hertford
 Manchester Outer, Oldham, Bolton, Tameside
 Newcastle (other than City Centre)
 Nottingham & Derbyshire
 Sheffield, Doncaster and South Yorkshire
 Southport
 St Helens
 Stockport, Altrincham, Salford
 Swansea, Newport, Cardiff (Outer)
 Wigan
 Wolverhampton, Walsall, Dudley & Stourbridge
 York, Harrogate

Band 3

Grade A	Grade B	Grade C	Grade D
167	150	128	95

Birmigham Outer
 Bradford (Dewsbury, Halifax, Huddersfield, Keighley & Skipton)
 Cumbria
 Devon, Cornwall
 Grimsby, Skegness
 Hull Outer
 Kidderminster
 Northampton & Leicester
 Preston, Lancaster, Blackpool, Chorley, Accrington, Burnley, Blackburn, Rawenstall & Nelson
 Scarborough & Ripon
 Stafford, Stoke, Tamworth
 Teesside
 Worcester, Hereford, Evesham and Redditch
 Shrewsbury, Telford, Ludlow, Oswestry
 South & West Wales

London Bands

City of London: EC1, EC2, EC3, EC4

Grade A	Grade B	Grade C	Grade D
380	274	210	129

Central London: W1, WC1, WC2, SW1

Grade A	Grade B	Grade C	Grade D
292	222	181	116

Outer London: (All other London post codes: W, NW, N, E, SE, SW and Bromley, Croydon, Dartford, Gravesend and Uxbridge)

Grade A	Grade B	Grade C	Grade D
210 - 246	158 - 210	152	111

2005

Band 1

Grade A	Grade B	Grade C	Grade D
184	163	137	100

Aldershot, Farnham, Bournemouth
Birmingham Inner
Bristol
Cambridge City Centre
Canterbury, Maidstone, Medway& Tunbridge Wells
Cardiff (Inner)
Kingston/Guildford/Reigate/Epsom
Leeds Inner (within 1 kilometer radius of the City Art Gallery)
Lewes
Liverpool, Birkenhead
Manchester Central
Newcastle - City Centre (within a 2 mile radius of St Nicholas Cathedral
Norwich
Nottingham City
Southampton, Portsmouth
Swindon, Basingstoke

Band 2

Grade A	Grade B	Grade C	Grade D
173	152	126	95

Bath, Cheltenham and Gloucester
Bury
Chelmsford North, Cambridge County, Peterborough, Bury St E, Norfolk, Lowestoft, Chelmsford South,
Hampshire, Dorset, Wiltshire, Isle of Wight
Hull (City)
Leeds Outer, Wakefield & Pontefract
Leigh
Luton, Bedford, St Albans, Hitchin, Hertford
Manchester Outer, Oldham, Bolton, Tameside
Oxford Inner/Outer, Reading, Slough, Milton Keynes, Aylesbury
Sheffield, Doncaster and South Yorkshire
Southport
St Helens

Stockport, Altrincham, Salford
Swansea, Newport, Cardiff (Outer)
Wigan
York, Harrogate

Band 3

Grade A	Grade B	Grade C	Grade D
158	142	121	90

Birmigham Outer
Bradford (Dewsbury, Halifax, Huddersfield, Keighley & Skipton)
Chester & North Wales
Coventry, Rugby, Nuneaton, Stratford and Warwick
Cumbria
Devon, Cornwall, Exeter, Taunton & Yeovil
Grimsby
Hull Outer
Kidderminster
Lincoln
Newcastle (other than city centre)
Northampton & Leicester
Nottingham & Derbyshire
Plymouth
Preston, Lancaster, Blackpool, Chorley, Accrington, Burnley, Blackburn, Rawenstall & Nelson
Scarborough & Ripon
Stafford, Stoke, Tamworth
Teesside
Trowbridge
Weston
Wolverhampton, Walsall, Dudley & Stourbridge
Worcester, Hereford, Evesham and Redditch
Shrewsbury, Telford, Ludlow, Oswestry
South & West Wales

London Bands
City of London:

Grade A	Grade B	Grade C	Grade D
359	259	198	122

Central London:

Grade A	Grade B	Grade C	Grade D
276	210	171	110

Outer London: (including Bromley, Croydon, Dartford, Gravesend and Uxbridge)

Grade A	Grade B	Grade C	Grade D
198 - 232	149 - 198	144	105